

DECISIONS OF ANNUAL GENERAL MEETING 2022

Ambu A/S, 2022

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Today, 14 December 2022, Ambu A/S held its the Annual General Meeting of Ambu A/S, at which the following items were adopted.

The management's report on the company's activities in the past year – Item 1

The shareholders noted the management's report on the company's activities in the past financial year.

Presentation for adoption of the annual report and consolidated financial statements – Item 2

The presented audited annual report for the financial year 2021/22 was adopted by the shareholders.

Presentation for adoption of the remuneration report – Item 3

The proposed and presented remuneration report for the financial year 2021/22 was adopted by the shareholders.

Proposal of the Board of Directors on the appropriation of profit in accordance with the adopted annual report – Item 4

The Ambu Group reported a net profit for the year of DKK 93 million.

Given the size of the net profit, the Board of Directors proposed that no dividend to be paid out. The proposal was adopted by the shareholders.

Approval of the Board of Directors' remuneration for the financial year 2022/23 – Item 5

The proposal of the Board of Directors that the annual general meeting resolved to approve the director's remuneration for the financial year (2022/23) remains unchanged from the previous year and was adopted as follows:

- Ordinary members of the Board of Directors receive basic remuneration amounting to DKK 350,000.
- The Chairman receives three times the basic remuneration (DKK 1,050,000).
- The Vice-chairman receives twice the basic remuneration (DKK 700,000).
- In addition, each member of a Board committee receives remuneration of DKK 117,000 per committee seat, however, the Chairman of a Board committee receives remuneration of DKK 175,000 per chairmanship.

Election of Chairman of the Board of Directors – Item 6

Jørgen Jensen was re-elected Chairman of the Board of Directors.

Election of Vice chairman of the Board of Directors – Item 7

Christian Sagild was re-elected Vice-chairman of the Board of Directors.

Election of other members of the Board of Directors – Item 8

Henrik Ehlers Wulff, Susanne Larsson and Michael del Prado were re-elected as members of the Board of Directors.

Shacey Petrovic and Simon Hesse Hoffmann were elected as new members of the Board of Directors.

Election of auditor – Item 9

EY Godkendt Revisionspartnerselskab was re-elected as the company's auditor.

Proposals from the Board of Directors – Item 10.1

The Board of Directors proposed that in accordance with section 198 of the Danish Companies Act the general meeting authorizes the Board of Directors in the period up to and including 13 December 2027 and in one or more stages to acquire treasury shares for a nominal value of up to DKK 12,885,821 corresponding to 10 % of the company's share capital, provided that the purchase price does not deviate by more than 10 % from the most recently quoted market price for the company's B-shares at the time of the acquisition. The proposal was adopted by the shareholders.

Authorization to the Chairman of the meeting – Item 11

The Chairman of the meeting was, with full right of substitution, authorized to apply for registration of the resolutions passed and to make any such amendments thereto as the Danish Business Authority or other authorities may require or request as a condition for registration or approval, as well as to continuously make and apply for registration of linguistic and other non-substantive adjustments to the company's Articles of Association.